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Date: 21-08-2025

The Listing Department Bombay Stock Exchange Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street Mumbai – 400001 <u>Scrip Code: 532771</u>	The Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1, Block-G Bandra Kurla Complex Mumbai – 400051 <u>Trading Symbol: JHS</u>
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Sub: Outcome of Board Meeting held on August 21, 2025.

Dear Sir,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”), we wish to inform you that a meeting of Board of Directors of the Company was held today i.e. August 21, 2025 commenced at 05:00 P.M. and concluded at 05:10 P.M. to considered and approved JHS Svendgaard Laboratories Employee Stock Option Scheme – 2025 (“*Scheme*”).

The disclosure pursuant to **SEBI/HO/CFD/PoD2/CIR/P/0155** dated November 11, 2024, is enclosed herewith as **ANNEXURE-A**.

Please take the aforesaid on your records and acknowledge the receipt.

Thanking You,

**For and on the behalf of,
JHS Svendgaard Laboratories Limited**

**Komal Jha
Company Secretary and Compliance Officer**

ANNEXURE A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl. No.	Particulars	Details
1.	Name of the Scheme	JHS Svendgaard Laboratories Employee Stock Option Scheme – 2025 (<i>“Scheme”</i>)
2.	Brief details of options granted	<p>The ESOP pool of 40,00,000 (Forty Lakhs) Options convertible into 40,00,000 (Forty Lakhs) Equity Shares of face value of Rs. 10/- each.</p> <p>The Scheme shall be implemented through direct route to extend the benefits to the Eligible Employees by the way of fresh allotment from the Company.</p> <p>However, no grant has been made under the Scheme, as on date.</p>
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	40,00,000 (Forty Lakhs) Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
5.	Pricing Formula	<p>Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price as defined in the Scheme.</p> <p>The Committee has the power to provide suitable discount on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company.</p>
6.	Options Vested	Not Applicable, as this outcome is pertaining to date of approval of Board of Directors.
7.	Time within which option may be exercised	All Options upon vesting shall be exercisable within maximum of 5 (five) year from the date of respective vesting.
8.	Options exercised	

9.	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to date of approval of Board of Directors.
10.	The total number of Shares arising as a result of exercise of Option	
11.	Options lapsed	
12.	Variation in terms of Options	
13.	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee.</p> <p>The Scheme shall be implemented through direct route to extend the benefits to the Eligible Employees by the way of fresh allotment from the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 5 (Five) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price, applicable taxes and other charges, if any, in accordance with terms and conditions of the Scheme.</p> <p>All Vested Options shall be respectively exercised in one or more tranches within maximum period of 5 (Five) years from the date of respective vesting.</p>
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to date of approval of Board of Directors.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	